

SAC Meeting – Manatee High School

September 9, 2024

Members Present: Fleming, Brigg, Norris, Armer, Colonnescio, Gerber, and student representatives: Addison Neary and Abby Clark

Denise Brigg welcomed everyone. Meeting started at 6:02 pm.

16 people present (3 students).

Principal Fleming welcomed all the guests, returning members and new faces in the room. Invited those who may be interested in participating as members of SAC.

1. Mike Barber presented on 2024 Renewal Referendum.
 - Important millage referendum coming up
 - Tuesday November 5th – same date as presidential election
 - Presentation is just meant as informational, not to influence anyone
 - State of Florida allows school boards to ask for the millage.
 - Approx. 56,000 students
 - One of 100 largest school districts in the nation
 - Not a new tax (2018) – passed by 51%
 - 30 minutes extra instruction
 - More competitive pay for teachers and staff working directly with students
 - STEM program expansion
 - Additional support to charter schools (public schools but privately owned)
 - Receive funds in proportion to the number of students they have
 - All the money that comes from the additional mil stays in Manatee County
 - Continuation of the previous tax
 - 2021 – Arts focus
 - Passed by 69%
 - Why?
 - All counties in the surrounding area have the additional mil
 - We are in competition with the counties
 - National teacher shortage
 - 4,000 – 5,000 teacher vacancies in the state (reported in June 2024)
 - Sustainment of the current success and impact
 - Impact
 - Increased 34% in state academic rating
 - Average of 4% increase in each category per grade (reading, math, writing)
 - 24 schools with A rating
 - 3 Title 1 schools with A or B
 - Abel
 - Tilman
 - Ballard (B)
 - Parrish HS earns 1st A

- Pay increase for teachers
 - >\$8000 supplement
 - Approx. \$57,000 annual salary
 - Agreements with SCF, New College, and USF for new teachers from the teacher education programs
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- Outcomes:
 - Cambridge District of the Year
 - TSA State and National winners/leaders
 - Students performing in Carnegie Hall
 - STEM classroom in every elementary school
- Priorities for 2024-2025
 - Increasing security for students and schools
 - Recruiting and retaining teachers and staff
 - Boosting success with more instructional time
 - Increase of 30 minutes each day = 18 days of annual additional instruction
 - Offering real-world workforce education
 - Expanding early literacy programs
 - All students reading on grade level by k3rd grade
 - Adding options for STEM
 - Enhancing arts and athletics
 - Supporting charter schools
- Mil = \$1 per every \$1,000
- www.manateeschools.net/referendum
- 5 new schools to be built in the next 5 years
- Ballot Measure 7
- Election Day – November 5th
- No questions from the group
- 2. Purpose of SAC (Brigg)
 - a. Decision making
 - b. Working on School Improvement Plan (SIP)
 - i. Funding
 - ii. Plans for instruction and student support
 - iii. What are we doing for our students?
- 3. School Data (Fleming)
 - a. School Grade
 - i. Improvement in ELA all areas
 - ii. Math all areas except L25 learning gains
 - iii. Decrease in Science
 - iv. Increase in Social Studies
 - v. Decrease in graduation rate (3%) – lag data from prior year (will be reviewed)
 - vi. Increase in Acceleration rate
 - vii. Maintained a B
 - 1. State scoring/rating has changed

viii. 68% free and reduced lunch

4. SIP (Brigg)

- a. English Language Learners (ELLs) and Students With Disabilities (SWD) Subgroups are the focus for SIP based on the data
 - i. Below Federal Index
 - ii. Year 5 – SWD
 - iii. Year 3 – ELLs
- b. Live document
 - i. Constant data review
 - ii. Input from SAC
- c. Positive Culture Goal
 - i. Teacher Retention
 - 1. 8 new teachers last year
 - 2. PD all year working with instructional coach, Boller
 - 3. PLC monthly
 - 4. Enhanced Mentoring program

5. Approval of April Minutes

- a. Motion to approve by Colonnescio
- b. 2nd by Armer

6. State of the School

- a. Principal (Fleming)
 - i. 5th week
 - ii. Progress reports
 - iii. Happy to return to Manatee
 - iv. Great staff, teachers, students, and community that support us
 - v. 2,001 students (up 100 students)
 - 1. Capacity = 2400
 - 2. Increased the number of choiced students
 - vi. Started the year with a teacher in every classroom
 - 1. Every position filled or in process of being filled with a candidate already selected
 - vii. Safety/security
 - 1. Evolve system has been smooth
 - 2. Doors locked is a state law
 - a. Students have responded well to it
 - b. Plan for staff to roam and help with doors
 - c. Plan for which doors are open for transitions
 - d. One parent explained that she is “not a fan” due to wait for a release – not blaming the school, just the law not being well thought out
 - e. Colonnescio – students required to have the 3 ring binders and hold them so they can move through the evolve. What’s

the rain plan? Are the binders needed? Can they switch to something else?

- i. Principal explained that it is a functional process of getting them through quickly rather than a full backpack search
 - ii. 1,200 students going through the student parking lot in less than 45 minutes
 - iii. Open at 6:45 to start scanning
 - iv. Process has moved more smoothly as the year has progressed
 - viii. Construction Update
 - 1. Reroofing of building 1 and gym
 - a. Building 9 next
 - 2. Should all be finished in the next few weeks
 - ix. Library/Media Reviewed Book List
 - 1. Updated list provided and available on the Manatee County Curriculum page (updated every Friday as needed)
- b. Non-Instructional (Norris)
 - i. Welcome and shared that opening of school has gone well and is smoothing out
 - ii. Positive start of the year
 - iii. College info night for seniors already occurred
 - iv. College Fair in a few weeks
 - v. MTC tours
 - vi. Application process starting for college for seniors
 - vii. Schedule changes and corrections completed
 - viii. All counselors already met with every senior
 - 1. Will meet with any student by appointment and in groups
 - ix. Balancing some of the English 1 and 2 classes since new teacher hired (Fleming)
- c. Teacher (Armer)
 - i. Really great start to the year, even with the locked doors
 - 1. Everyone is helping getting students into the buildings
 - ii. Fall sports started
 - 1. Weather has been an issue with outdoor sports
 - 2. Progress reports coming out this week
 - 3. Testing started
 - a. ELA (last week)
 - b. Math (this week)
 - 4. School Pictures (October 16/17)
 - 5. College Fair
 - 6. Homecoming
- d. Student (Addison Neary and Abby Clark)
 - i. Student Council – 108 students attended first meeting

- ii. Homecoming Theme – Game On (Board, Video, Arcade Games)
 - 1. Week of October 15th - 19th
 - 2. Game 10/18 (Thursday)
 - 3. Dance 10/19 (Friday)
 - a. Paper tickets – cash only
 - i. Purchase through Ms. O’Leary in her classroom
 - b. Guest forms required to be filled out before a student can attend the dance if they are from another school
 - i. Forms will be available in a couple of weeks and form due 1 week before the dance.
 - iii. School Spirit – trying to increase participation
 - iv. Football Games
 - 1. Themes –
 - a. upcoming is Surge Night – Red Out
 - b. Neon night
 - c. Pink Out night
 - 2. Selling shirts during lunch for Surge Night
 - v. Manatee Student Council Instagram Page for updates – run by the Student Council Secretary
 - 1. Parent commented on how professional and informative the site is
7. Closing (Fleming)
- a. Invitation to formally join SAC
 - b. Questions?
 - i. No questions asked
8. Meeting adjourned at 7:20 pm.